

Transformational Leadership Experience

Executive Summary: What this is, is simply an idea. It is an idea of shifting the focus from win/lose to win/win. This is brought about by the ending of an era. The era of patriarchal, top down, majority wins, win at all cost, bottom line drive, what ever it takes justifying leadership is coming to an end. The big ego, don't question, get on the bus, either or, if you are not with us you are against us, days are completing.

We offer an alternative, and a place to practice. We offer leadership as an idea, a purpose, a vision. We offer a new conversation around leadership and a community of practitioners. We are clear, leadership this way is not supported with scads of data. Why? Because it has never been done.

Traditional leadership is a zero sum game. One wins and one loses. Wash, rinse, repeat. We are talking about everyone winning. We are talking about engagement, we are talking about innovation and creativity, and we are talking about people living their expression, in however that looks.

Traditional leadership is expensive, it requires settling and settling by definition is less than ones best. In todays economy, and in todays global world, settling is not sustainable, and the absence of sustainability is disruptive and expensive.

This document is in the early stages, and it is one that will never be complete by definition, as there is not top to the mountain of leadership, not anymore. Leadership requires ongoing shifting, change, and transformation. Leadership requires agility, acceptance, and most of all a sense of humor.

Let the journey begin. If you are reading this, you my friend are interested in joining me on this journey, for that I thank you.

Intention: The intention of TLE is the creation of a community of Leaders. The intention of this community is to create the space for these leaders to discover, engage in, and practice new ways of being in the context of leadership.

It is a space where they can come and safely and authentically share their experiences, their successes, their failures, their fears, the breakdowns, their breakthroughs, and their ideas and visions in the area of leadership.

The intention of the community is to forward the practice of flatter, collaborative, vision based leadership models.

Purpose: the purpose of TLE is to support leaders in developing their skills and their organization such that they operate at their highest personal and organization levels.

Structure: TLE is structured with like minded groups originally throughout North America, and our aim is for this to be a global organization within 5 years.

Key Distinctions: (Definitions will be provide at a later date)

- Integrity
- Authenticity
- Being given being by something bigger than ones self (As Tony Robbins would say, being “pulled by something”)
- being at cause

Structure of the Group. The Groups consist of between 5-15 dues paying members who have a stake in the success of their organizations, themselves, and their group. The group is lead by a coach/leader and the coach/leader is compensated for leading.

Group members must see themselves as leaders, and must constitute themselves as leaders to the group. This can include and not limited too, business owners, business leaders, solo-preneurs, community leaders, leaders of nonprofit organization, or any version of leader that is committed to developing and growing.

The “Key Distinctions” are used to guide the groups through practices and conversations at the group meetings.

Leaders. All leaders must be accredited coaches, and must live as an example of the work we do. They are leaders of leaders, and must constitute themselves as that. These are drama free people. The support structure of TLE/B is to create transformation for the members. Through ones participation as a leader ongoing transformation is nearly a given. And one must do their own work, including having a coach and on-going-ly taking on the practice of personal transformation. Though the intention is to be a powerful, loving, and amazing structure and group, it is not about us as leaders, we must bring our highest self to that.

Responsibility of Organizational Leadership. If one thinks about this, it is an awesome opportunity, awesome as in the awe of the magnitude. This is constituting oneself as a leader of leaders.....And to that from a humble, collaborative, and creative space will take something, a team, a community, a trust in a something greater than oneself and a stand for the power of humanity. Our Primary responsibility is that, and hold the space for this to occur.

From their we will create a list of communicators and contributors to the community. We will create and manage the web site so it is a resource and allows for community.

We will manage the finances such that everyone is receiving what they expect and is honored and treated beyond fairly, with love, respect and appreciation for their contribution.

Responsibility of Group Leader/Coaches. To build their groups and hold the space for their groups breakthroughs and transformation. This is a front line, changing the world position.

Communicators. These are members of our community who are experts in some area. They are invited to join our meeting and share their gifts.

Contributors. These are members who will join us through the website. They will share their expertise through their own web sites, and bogs. They are resources available to our members and are part of the community.

Conclusion: Leadership in the context of win/win, is actually access to ending violence, hunger, war, poverty, and any issue we have in life. Our constant pull for survival, is what pits us against each other. The work we are doing is powerful. We chose the context of business as it is our belief if we transform business and the way we work the rest will follow.

Thank you.

Mike Shereck
August 2016